



forum for
RENEWABLE ENERGY
development in Scotland

FREDS Skills Sub-Group

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Background

- First “cross-cutting” sub-group established by FREDS
- Group established November 2004
- Wide membership with specialisms
 - Careers Scotland, Further & Higher Education, Scottish Enterprise and HIE, ScottishPower, Sector Skills Councils, SQA, STUC, Vestas
- Remit of group expanded to include R&D

High Level Findings

- The skills agenda is not the most urgent issue facing the Renewables Sector
- The supply of skills is not considered to be a major constraint on the development of the industry
- Most of the building blocks are currently in place to support anticipated future skills needs

High Level Recommendations

- Carry out a Functional Occupational Mapping Exercise of the Renewables Sector
- Develop multi agency approach to consider ongoing skills and career opportunities
- This will enable the appropriate development of occupational standards, qualifications and career maps
- Develop proposals to increase awareness among careers advisors
- Carry out urgent work to review the R&D landscape

Moving Forward

- Executive Summary signed off yesterday
- Finalise full report by end June
 - Work with sub-group to maximise distribution
- Maintain relationships developed through the creation of the sub-group