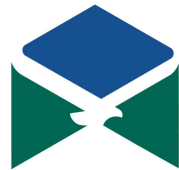


## Towards 2020 – Developing Skills Opportunities in UK Renewables: Working in Partnership

Jo Knight  
Strategy Development Manager - (Renewables)



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# Energy & Utility Skills: Strategic Intent



## Key deliverables

- Quality **analysis of trends** in our sector
- Assess the need for developing **occupational standards** via quality courses and qualifications
- Utilise existing frameworks from **traditional sectors**
- Work with employers in order to **broker a skills agreement** for our sector
- Work with the **community** to address needs and concerns
- Engage effectively to get real leverage over the **allocation of public funds** for adult skills
- Via the SSSDA provide development funding to back up and **implement the skills agreement** for our sector

## Current labour market research tells us:

- Vibrant and **growing** market
- Skills issues are **not constraining** the expansion of the Renewables sector at present
- Greater pull on **shared resource** from traditional sectors with vast career opportunities
  - Craft & Technician level: electrical, mechanical, civil engineering
  - Professional level: engineering, environmental, planning, development, consultancy
- Typically SME's, micro and large organisations
- Demand for skills '**low volume**' & '**high value**'
- A need for **specialist skills** reside within other sectors

## Day 1: Vision for 2005

- Map the supply chain activity and occupations
- Assess **skills needs** against RO's
- **Engage** with employers and trade associations
- Engage with stakeholders to influence the UK, National and Regional **priorities** for renewable energy
- Foresight: assessment of **demand** for skills, labour and training provision
- Identify and share **best practice**
- Leverage skills solutions from more traditional sectors
- **Develop** a renewable energy skills strategy & work **collaboratively** with principal partners

## Working in Partnership: SfBN Sector Representation

**Asset Skills:** Property services, housing cleaning services and facilities management

**Cogent:** Chemical, nuclear, oil and gas, petroleum and polymer industries

**Construction Skills:** Construction and the built environment

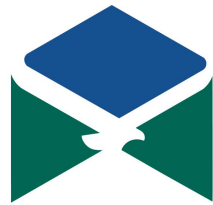
**Financial Services:** Financial Services Industries

**LANTRA:** Environmental and land-based industries

**SEMTA:** Science, Engineering and manufacturing technologies

**SummitSkills:** Building services engineering

**ECITB:** Engineering Industry Construction Board



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[jo.knight@euskills.co.uk](mailto:jo.knight@euskills.co.uk)

Strategy Development Manager – (Renewables)